

# Screening Overview



Knowing their past helps protect your future.

# **Mintz Global Screening Contributes To Making Your World Secure:**

Hiring the right employee is key to your businesses' success. Proper background screening helps increase productivity, reduce costs, and preserve your corporate reputation. It is an essential element in the hiring process to maintain a safe work environment. Background screening empowers employers by providing them with the knowledge they need to make critical hiring decisions.

Our screening services are tailored to suit your needs and developed to assist you in preventing and managing risks, losses, and security.

# **What Mintz Global Screening Provides:**

Mintz Global Screening is a leader and one of the most trusted background screening firms in Canada. Our expertise dates back to 1922 and our professional team operates following the highest standards of legal and ethical behavior. We provide a wide range of unique, value-added background screening services tailored to meet your needs.

Our national bilingual specialists are highly trained and adept at finding the information you need on time. Our team is available to provide you with a level of service that is unmatched in the industry. As we dedicate our specialists to your account, you will always know who is handling your file. From internet and database searches through references and verifications to government files and legal records, Mintz Global Screening can assist you in compiling the information necessary to manage your risks and avoid losses.

Our services will provide you with the comfort and security of knowing you have made the best hiring decision possible.

#### **Benefits At A Glance:**



Canadian owned and operated



Bilingual service



Fast, efficient and personalized service



Highly secure online system



Performance driven









### **Our Services:**



#### **National Criminal Records Check:**

A search through the Canadian Police Information Center (CPIC) system and provides information relating to an individual's criminal history within 8 hours.



#### **Credit Check:**

Mintz Global Screening offers you the flexibility of receiving credit information in a variety of ways and including the option of obtaining the credit score, in conjunction with the credit report (or as a stand-alone service).



#### **References:**

References typically include an overview of a candidate's employment background including previous duties, professional training, job performance, dominant characteristics, past behavior indicators, areas for improvement, leadership and communication abilities. All references and reports can be customized to suit your needs.



## **Education Verification:**

The education verification service will verify any level of education completed. The results include the date awarded and the nature of the certificate, diploma or degree as well as the educational institution awarding it. The results will confirm that the educational institution issuing the certificate, diploma or degree is accredited and that the document was not issued by so-called "diploma mills".



#### **Driver's Abstract (MVR):**

The driver's abstract report confirms the validity and class of an applicant's license, reports any infractions, suspensions or criminal behaviours related to a motor vehicle.



All our services are available in the United States and internationally (where available and permissible by law).



## **Employment Verification**



**ID Verification** 



**Professional Accreditation** 



**eReferences** 



#### **Other Services:**

Our full suite of services also includes international security reports (more commonly referred to as anti-terrorism and money laundering watch lists), immigration and visa verifications, civil court files, due diligence reports, exit interviews, and media searches.

Find out more about our screening services:





